President’s Message

Margie Washnok
President, South Dakota Nurses Association

I am continuing the challenge for all nurses in SD to participate in ANA’s “Year of the Healthy Nurse,” which began this January. The months are open in the website where suggested activities for each month are included. Challenge each other to become healthier. The suggested activities under April for “Combating Stress” included a webinar, ideas to assist in dealing with fatigue, and books to read to reduce stress. Each month includes ideas that we can utilize to improve our health, not just for that month, but throughout our lives. The website to access previous and present months is: http://www.nursingworld.org/healthynurse2017

In the last South Dakota Nurse’s Quarterly Newsletter, I included the US Department of Health and Human Services website to provide additional resources to improve our health. The website is: https://www.hhs.gov/programs/prevention-and-wellness/index.html The World Health Organization’s website (http://www.who.int/topics/health_promotion/en/) also includes activities and resources for people of all ages and stages to incorporate into their daily activities. The Healthy People 2020 website (https://www.healthypeople.gov/2020/topics-objectives) provides the list of the objectives with resources to meet the objectives.

Make sure you add this year’s SDNA Convention of October 1 & 2, 2017, in Yankton, to your calendar. The title is: “The Next 100 Years.” The districts hosting the convention have some exciting educational topics. Watch your emails and mail for updated information concerning the 2017 convention.

At the time you are reading the SD Nurse, Tom Stenvig, Eric Ollila, and I will be attending the ANA Membership Assembly in DC. The ANA bylaws will be reviewed and voted on. We will provide information to the SDNA Bylaws Committee, to make the necessary changes to our bylaws, based on ANA’s changes. The changes will be discussed and voted on at this year’s SDNA Convention. We will share other updates and information from the ANA Membership Assembly with the members at the 2017 SDNA Convention.

Make sure you sign up for the free service of the ANA SmartBrief, which provides a variety of topics related to nursing practice, based on evidence-based practice. The link to sign up is: http://www.smartbrief.com/subscribe

Margie Washnok

Please Save the Dates

for the South Dakota Nurses Association Annual Convention

SDNA: The Next 100 Years

Sunday, October 1, 2017 & Monday, October 2, 2017
Kelly Inn
Yankton, South Dakota

Please mark your calendars today for the annual South Dakota Nurses Association’s Convention where you will have the opportunity to hear from nursing leaders and clinical experts on leadership, clinical and self-care topics. The convention also provides you an opportunity to network and build professional relationships with nurses from throughout South Dakota.

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The views expressed in the articles and editorials are those of the individual contributors and do not necessarily reflect the viewpoint of SDNA.

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The Omaha Tribe of Nebraska is a sovereign nation of Native Americans in central Nebraska. The Omaha Tribe serves the Native American community in Nebraska and South Dakota with health care services and cultural programs. The Omaha Tribe is dedicated to providing quality health care services to its members and the general public. The Omaha Tribe operates medical facilities, health centers, and clinics in Nebraska and South Dakota, providing a wide range of medical and health-related services to the Omaha Tribe members and their families. The Omaha Tribe is committed to improving the health of its community through education, prevention, and treatment of illness and disease. The Omaha Tribe is a member of the Tribal Organization for the American Indians Act (Title IV-A), a federal program that provides funding to tribes to support their health care programs. The Omaha Tribe is also a member of the Indian Health Care Improvement Act (Title I), a federal program that supports the provision of health care services to American Indians and Alaska Natives. The Omaha Tribe is committed to ensuring that its health care services are accessible and affordable to all members of the Omaha Tribe and the general public. The Omaha Tribe is dedicated to providing high-quality health care services to its members and the general public, and is committed to improving the health of its community through education, prevention, and treatment of illness and disease.
Chas Hurtig

Recruited to Iowa State to play football, Hurtig anticipated a degree in finance and expected a career in banking and to continue farming. Football was and still is a passion for Chas Hurtig.

But life happened! “This was right in the heart of the financial decline and housing bubble collapse. My mother is a CRNA (Certified Registered Nurse Anesthetist) and talked me into the healthcare profession. I took her advice and jumped into SDSU’s accelerated BSN program,” remarked Hurtig. Within a year he had earned his BSN and was working in Sanford’s ICU (Intensive Care Unit).

“I found nursing to be very rewarding with many opportunities. I was addicted to the career and ICU nursing. I worked a lot of overtime because the more time I spent on the unit the more I would experience and learn,” he said. “I feel this helped me form the foundation I am building upon in the [Mount Marty College, Master of Science in Nursing] Anesthesia Program.”

Hurtig identified some similarities between agronomy and health care. “You always must be thinking ahead in the agricultural industry. Taking a lot of different factors into account and making quick but important decisions,” he stated. “While taking care of a patient, there are multiple things occurring and ever changing. Watching and predicting the patient’s hemodynamic responses to an occurrence and making a quick decision is imperative.”

In applying those “think ahead” and “quick decision” skills in the medical profession, Hurtig indicated there is no room for complacency. “There is always more to learn!” He related his immense admiration of the healing quality and skills in the nursing profession. “I am always amazed how nurses can take someone at a terrible low time in their life and lift them up back to a stronger person.”

Upon graduation, Hurtig anticipates gaining experience and developing his skills working in a larger medical facility. At some point he would like to put his career to good use in the farming community of his origin, Hull, Iowa. “I want to serve the rural hospitals and help keep the option for surgeries in the rural community.”

Hurtig’s professional mission is all encompassing. He desires to “competently and compassionately deliver quality healthcare in an innovative and efficient manner that is individualized for each client through a team approach during every situation of life whether in the hospital or public.” He finds nursing challenging and difficult but rewarding and supportive. “Keep your nose down and work hard. You can do all things through Christ who strengthens you.”

And from whom does Hurtig acquire his inspiration for such a mission in life? None other than his family! “I have had great leadership from my parent’s and want to be the best leader I can for my children,” Hurtig admitted. “This gives me a drive for knowledge and inspires me to be the best.”

Besides his parents, Hurtig’s family includes wife Heather and two and half year old daughter Gabriella. “My wife and I farm a little over a hundred acres of crop land. I love the farm and hope to have my kids grow up experiencing agriculture.”

He enjoys sports, especially football. “I have a passion for the sport of football. I have volunteered as a coach and hope to again give my time to coaching when I am done with school,” he said. Because of Hurtig’s love of nature and the outdoors, boating, water skiing, and bicycling are his summer activities while winter pursuits involve snowmobiling, snow skiing and ice fishing.

**A Change of Plans continued on page 4**
Kyle Anderson

As with Chas Hurtig, Kyle Anderson was on another career path when “life happened.” “The nursing profession chose me!” remarked Anderson.

“Initially I was a pharmacy major; however, after taking the freshman advanced chemistry and shadowing a pharmacist, I knew it wasn’t right for me. So, I declared taking the freshman advanced chemistry and shadowing the pharmacy center in Sioux Falls, SD where his duties as Rescue RN included a work schedule at Sanford USD Medical Center. Anderson explains the role of a Rescue RN. “We are a hospital wide resource that supports nursing staff, patients, and their families,” he remarked. “We are not assigned our own patients so we can acutely respond to any need in the hospital including rapid responses, code blues, strokes, traumas, behavioral emergencies, or overwhelmed staff.” He added, “Other job roles include transporting patients to procedures and scans that need nurse monitoring, placing difficult IV’s, and acting as a liaison or advocate between nursing staff and physicians.”

“Perhaps the most profound part of my job is that people, often in the most vulnerable state of their lives, trust that I will advocate on their behalf and care for them both compassionately and competently,” clarified Anderson.

Anderson, who attends SDSU College of Nursing, strives to complete his Masters of Science in Nursing Family Nurse Practitioner specialization. His days also include a work schedule at Sanford USD Medical Center in Sioux Falls, SD where his duties as Rescue RN (Rapid Response Team) and PRN (as needed) in the Cath Lab (Catheterization Laboratory) are demanding.

Anderson explained the role of a Rescue RN. “We are a hospital wide resource that supports nursing staff, patients, and their families,” he remarked. “We are not assigned our own patients so we can acutely respond to any need in the hospital including rapid responses, code blues, strokes, traumas, behavioral emergencies, or overwhelmed staff.” He added, “Other job roles include transporting patients to procedures and scans that need nurse monitoring, placing difficult IV’s, and acting as a liaison or advocate between nursing staff and physicians.”

“Perhaps the most profound part of my job is that people, often in the most vulnerable state of their lives, trust that I will advocate on their behalf and care for them both compassionately and competently,” clarified Anderson.

So where does this future Family Nurse Practitioner find his inspiration? Famed satirist Stephen Colbert is Anderson’s muse! “I’ve always been a huge fan of satire in general, but Stephen Colbert holds a special place in my heart. Through his portrayal of an over-the-top and farcical television pundit, he shed light onto much of the hypocrisy and corruption that exists in our culture and politics,” he stated. “I appreciate how he can hold a mirror up to society and force us to critique ourselves and acknowledge our flaws, all while maintaining a sense of humor and humility.” He interjected. “From a nursing perspective, I also appreciate his vulnerability, philanthropy, and advocacy. I continue to enjoy his comedy and commentary as the new host of the late show, even though I must confess I rarely have the time to watch it regularly these days.”

Anderson enjoys “dabbling in many different hobbies” including camping, hiking, backpacking, rock climbing, and snowboarding. “However, due to our busy schedules of work and school, my wife and I often settle for a walk through the neighborhood with our dogs,” he confessed. “Thankfully, we have the summer semester off and are looking forward to a two-week trip to Alaska!”

Besides his wife Kelsey and their canines, Stella and Nymeria, Anderson is still very connected with his parents, Rhonda and Erick, and siblings, Jennifer and Megan.

Both Anderson and Hurtig encourage those in nursing studies to apply for one of the South Dakota Nurses Foundation Scholarships. Hurtig remarked, “It is a great organization that helps many grow professionally. Do not be intimidated! Just apply because they are here to help aspiring students.” Anderson succinctly remarked, “I know you’re sick of paperwork, but I assure you this is well worth your time and effort!”

Information for the various SDNF scholarships is found at http://www.sdnursesassociation.org/Main-Menu/South-Dakota-Nurses-Foundation/Scholarships.
First off, thanks to those who completed the South Dakota Nurses Foundation (SDNF) Scholarship Survey as published in the last issue of the SD Nurse. Forty-five people responded to the survey, predominately at the 2017 Nurses Day at the Legislature in Pierre. Most of the respondents were enrolled students in some form of nursing program.

To summarize, here are the responses to the South Dakota Nurses Foundation (SDNF) Scholarship Survey published in the last issue of the Dakota Nurse.

• The most common way that people find out about SDNF scholarships is from advisor/mentor/faculty, followed by colleague/student and financial aid office.
• The most important incentive to apply for a scholarship is the dollar amount of the scholarship, followed by the simplicity of the application.
• The main barrier to applying for an SDNF scholarship is that the scholarship doesn’t apply to the respondent, followed by the application process being too complicated/too time-consuming and the short time span between finding out about the scholarship and the scholarship application deadline.
• Suggestions for improving the SDNF scholarship process are providing more advertising/information, simplicity of application, including more non-SD residents and accelerated students, less emphasis on GPA, face-to-face interviews and informing the SD student nurses association.

Our next steps will be to respond to your responses and to make changes that reflect your opinions. Two points I want to make about SDNF scholarships:
• The scholarships are guided by the South Dakota Nurses Foundation’s purposes of education, research and service.
• With the exception of the SDNF scholarship, the scholarships’ criteria reflect the wishes of the donors who fund the scholarships.

Within the next couple of months, the 2017 South Dakota Nurses Foundation Scholarships will be posted on the South Dakota Nurses Association website (www.sdnursesassociation.org). If meeting the scholarship criteria, potential applicants are encouraged to apply for more than one scholarship. October 1, 2017 is the application deadline for all South Dakota Nurses Foundation Scholarships. If you have questions, please feel free to contact me at carmantimmerman@gmail.com.

The fact that these scholarships are available underscores the generosity of South Dakota nurses as well as their families and friends. We thank you for that generosity. If you are interested in donating to the South Dakota Nurses Foundation, your gift will help sustain the Foundation’s efforts to endorse the nursing profession as SDNF promotes positive health care changes in South Dakota. Please make your check payable to South Dakota Nurses Foundation and send your check to South Dakota Community Foundation – Box 296 – Pierre, SD 57501.

South Dakota Nurses Foundation Offers 2017 Scholarships: Application Deadline October 1, 2017

Carmen Timmerman, EdD, RN
SDNF Treasurer and Scholarship Committee Chair

October 1, 2017 is the deadline for the 2017 South Dakota Nurse Foundation scholarships. Here is a short summary of each of these scholarships:

South Dakota Nurses Foundation Scholarship (1)

Amount—$1000

Purpose—To support a registered nurse pursuing a master’s or doctoral degree with the career goal of education program.

Criteria
1. Current South Dakota resident
2. Current South Dakota RN license
3. Member of SDNA for at least one year
4. Graduate student pursuing a master’s or doctoral degree in nursing or a related field in an accredited program with the goal of practicing nursing in a South Dakota high need area or teaching in a South Dakota baccalaureate or higher degree nursing education program
5. Cumulative GPA 3.0 or higher upon completion of highest degree, i.e., baccalaureate nursing program or master’s in nursing program
6. Career goals and personal qualities congruent with South Dakota Nurses Foundation purposes
7. Evidence of leadership, compassion, involvement in professional organization(s), professional activities, and community service.

Rita H. Walsh Scholarship (1)

Amount—$1000

Purpose—To support a registered nurse pursuing a higher level of nursing education. The scholarship will be awarded annually for the spring semester.

Criteria
1. Current South Dakota resident
2. Current South Dakota RN license
3. RN pursuing a bachelor’s degree in nursing or RN to master’s degree in nursing (bridge track) in an accredited program
4. Demonstrates need
5. Demonstrates the qualities of patient advocacy, patient education, compassion and peer mentoring

Marianne M. Stenvig Scholarship (1)

Amount—$1000

Purpose—To support a male student enrolled in an accelerated baccalaureate degree program

Criteria
1. Current South Dakota or Minnesota resident
2. Male student accepted or enrolled in the accredited SDSU Accelerated Option program
3. Cumulative GPA 3.0 or higher at time of application
4. Career goals consistent with South Dakota Nurses Foundation purposes of education, research and service
5. Evidence of leadership, compassion, and community service

Application Materials for Scholarships:
Access the South Dakota Nurses Association (SDNA) website at www.sdnursesassociation.org/ South Dakota Nurses Foundation/Scholarships/ South Dakota Nurses Foundation Scholarship. Alternatively, contact the South Dakota Nurses Foundation office at contactus@sdnurses.org or 605-945-4265.

Questions About Scholarship Applications:
Contact Carmen at 605-391-4053 or carmantimmerman@gmail.com

Application Deadline for Scholarships:
October 1, 2017

Award Date for Scholarships: Fall 2017

Supporting the South Dakota Nurse Foundation:
The fact that these scholarships are available underscores the generosity of South Dakota nurses as well as their families and friends. We thank you for that generosity. If you are interested in donating to the South Dakota Nurses Foundation, your gift will help sustain the Foundation’s efforts to endorse the nursing profession as SDNF promotes positive health care changes in South Dakota. Please make your check payable to South Dakota Nurses Foundation Fund and send your check to South Dakota Community Foundation – Box 296 – Pierre, SD 57501.
Full Practice Authority for Certified Nurse Practitioners and Certified Nurse Midwives

Update on 2017 Legislation - Senate Bill 61

Gloria Damgaard, Executive Director, South Dakota Board of Nursing

During the 2017 South Dakota Legislative Session, Senator Deb Soholt and Representative Jean Hunhoff sponsored Senate Bill 61, a bill to modernize the practice act for certified nurse practitioners (CNPs) and certified nurse midwives (CNMs). The bill, enacted by the legislature and signed by Governor Daugaard, took effect on July 1, 2017. SDCL 36-9A was initially enacted into law in 1979 with no major updates since that time. The new changes bring South Dakota up to speed with national standards for the education, practice, and regulation of CNPs and CNMs.

One of the major changes repeals the requirement for the CNP and CNM to have a written collaborative agreement with a physician in order to practice to their full scope. This includes performing advanced assessments and evaluations, prescribing treatments and medications, ordering diagnostic tests and signing official documents. After July 1, 2017, current collaborative agreements that are on file at the Board of Nursing will be retired. A transition to practice requirement was added to the practice act and requires a newly licensed CNP or CNM to complete 1,040 hours of practice in collaboration with a licensed physician, CNP or CMN. Extensive research demonstrates the safety of CNP and CMN practice and provides the basis for removal of the written collaborative agreement. SDCL 36-9A will continue to define collaboration and require CNPs and CMNs to collaborate with other healthcare providers and to refer and transfer patients as appropriate. The legislation removes the contractual agreement that ties the license of the CNP and CMN to a physician, it is not meant to discourage collaboration.

Collaboration remains as a requirement in the revised practice act. Removal of the contractual collaborative agreement is consistent with CNP and CMN practice in our surrounding states as pictured.

Updates to the scope of practice include combining the advanced practice nursing scope and the overlapping scope with medicine into one scope of practice which is more reflective of the current practice. The new law contains a comprehensive listing of the allowed scope of practice. It does not expand or limit the current scope of practice for the CNP and CMN. These practitioners are required to hold two licenses, one as an RN and one as an Advanced Practice Registered Nurse (APRN). They have the full scope of practice for both the RN and the APRN which distinguishes them from other advanced providers.

Another significant change to SDCL 36-9A is the removal of the joint regulation of CNPs and CNMs by the Board of Medical and Osteopathic Examiners and the Board of Nursing. The regulation of CNPs and CMNs is placed solely with the Board of Nursing. This is consistent with the regulation of advanced practice nurses across the country. Less than 5 states have this joint model of regulation in place.

The authority to approve education programs for the preparation of persons to meet licensure requirements is another change made by the enactment of Senate Bill 61. Institutions planning to implement a CNP or CMN program of study leading to licensure must now apply to the Board of Nursing for approval. This is to assure that all graduates applying for licensure meet the same educational requirements.

The Board of Nursing acknowledges the work of the SD APRN Coalition consisting of representatives from nursing education, regulation and practice that drafted this legislation and all supporting documents. We also acknowledge the work of Senator Soholt and Representative Hunhoff along with the APRN Coalition lobbyist, Kitty Kinsman, who made this effort successful.

Collaborative Agreement Requirements in Surrounding States

Governor Daugaard Signs Senate Bill 61 with SD APRN Coalition

Frequently Asked Questions on New Legislative Changes to CNMs and CNPs South Dakota Nurse Practice Act

• When will these new laws take effect? July 1st, 2017.
• What will change?
  • The BON will be solely responsible for licensing, determining practice, and any required functions of CNMs and CNPs. Currently the BON and Board of Medicine co-regulate CNMs and CNPs.
  • Collaborative Agreement Requirements. Currently all CNMs and CNPs are required to have an approved physician collaborative agreement to practice fully. As of July 1st collaborative agreements will not be required to practice full scope for CNMs and CNPs that verify they have a minimum of 1,040 hours of practice as a licensed CNP or CNM.
  • What will happen with the collaborative agreement(s) I have on file?
  • On Monday, July 3rd, 2017 the BON will retire all collaborative agreements of CNMs and CNPs licensed prior to January 1, 2017. The BON’s licensure verification website will be updated to remove collaborative agreement information.
  • All CNMs and CNPs licensed prior to January 1, 2017 will be required to verify completion of a minimum of 1,040 practice hours as a licensed CNM or CNP prior to the BON retiring their agreement. An APRN Practice Verification Form will be placed on the BON website in June.
  • New applicants licensed after July 1st, 2017 must verify practice hours. Those that cannot verify 1,040 hours of practice as a licensed CNM or CNP will be required to submit a collaborative practice agreement with a SD licensed physician. CNM, or CNP to meet the minimum practice requirement. Upon receipt of verified practice hours the practice agreement will be retired by the BON.
  • Is collaboration still required? Yes. The change in law only removes the required contractual agreement with physicians. CNMs and CNPs are still required to collaborate with other healthcare providers and refer and transfer patients as appropriate if the care required extends beyond the scope of their education, training, and skills.
  • Can an employer require an agreement? Yes. Employers may require an employment contract outlining practice requirements specific to their practice sites. Employment documents do not need to be sent to the BON.
  • Will my scope of practice change? No. The changes only modernize the statutes language and are more descriptive and reflective of current practice. The intent was not to expand or limit current practice.

Contact Linda Young at Linda.Young@state.sd.us or 605-362-2772 for additional questions.

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Armour Care and Rehabilitation Center
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June, July, August 2017
2017 Legislative Report

Brittany Novotny, JD, MBA

During each legislative session, members of the Government Relations Committee (GRC) meet weekly to discuss bills of interest to the SDNA. The GRC consists of a geographic representation of politically active nurses from across the state. The GRC reviews each bill introduced to determine if SDNA will take a position on the bill. These decisions are driven by the Legislative Agenda of the SDNA. The five basic tenants of the SDNA Legislative Agenda are to support: professional nursing practice, access to quality and affordable health care, public health, occupational and environmental health, and human rights. The full version of the Legislative Agenda can be found on the SDNA website www.sdnurses.org.

The 2017 Legislative Session was certainly a busy one for SDNA! There were 390 bills introduced during South Dakota’s 2017 legislative session. SDNA reviewed and tracked all 390 bills, but focused on bills that impact nurses and your patients.

This year, SDNA directed its efforts on passage of SB 61, an act to update, revise, and repeal certain provisions relating to nurse practitioners and nurse midwives. SDNA joined with the South Dakota APRN Coalition to support passage of SB 61. SB 61 modernizes the 1979 Nurse Practice Act by adopting national standards for the regulation of Certified Nurse Practitioners (CNP) and Certified Nurse Midwives (CNM). This bill removes the collaborative agreement required for CNPs and CNMs to provide services in South Dakota, except for new graduates in transition to practice. These changes will bring South Dakota in alignment with surrounding states that currently have full practice authority. Additionally, this bill moves the regulation of CNPs and CNMs solely under the Board of Nursing. This bill was strongly opposed by the SD State Medical Association. However, all of the hard work paid off and we are happy to report that SB 61 passed the Senate 35-0, passed the House of Representatives 65-3, has been signed by the Governor, and will become law on July 1st.

SDNA also supported SB 140, an act to require schools to provide instruction in hands-only cardiopulmonary resuscitation. This bill requires schools to include cardiopulmonary resuscitation skills within the curriculum, including the skills necessary to perform hands-only CPR. SB 140 passed the Senate 33-0, passed the House of Representatives 65-3, has been signed by the Governor, and will become law on July 1st.

SDNA supported HB 1183, an act to provide and revise certain provisions regarding mental health procedures in criminal justice, to make an appropriation therefor, and to declare an emergency. This bill implements the recommendations of the Chief Justice’s Mental Health Task Force to address mental health issues in the judicial system. Additionally, the bill allows Certified Nurse Practitioners and Clinical Nurse Specialists with the psychiatric certification to perform certain psychiatric or psychological examinations consistent with their scope of practice. Previously, examinations could only be conducted by a licensed psychiatrist or psychologist. HB 1183 passed the House of Representatives 50-17, passed the Senate 32-2, has been signed by the Governor, and became law immediately due to an emergency clause.

SDNA closely monitored SB 136, an act to permit and regulate the practice of licensed certified professional midwives (CPM). This bill establishes an independent board, the Board of Certified Professional Midwives, provides for the licensure of CPms who meet certain licensure requirements, and allows CPm’s to practice within a prescribed scope of practice. This topic has been debated for decades and SDNA has opposed prior versions of this legislation. We appreciate willingness of the proponents to discuss their legislation prior to session and to incorporate language to address many concerns that SDNA identified. Ultimately, because those concerns were addressed by this bill, SDNA was neutral on SB 136.

It was certainly a busy session, but also reminds me of how lucky we are to have such engaged and passionate members. I want to say thank you to the SDNA Board of Directors, the SDNA Government Relations Committee and especially to the GRC Chair, Carrie Clausen Hansen. Thank you for your time and your passion for the nursing profession.

I would also like to thank each nurse and nursing student that participated in the legislative process, whether you responded to the SDNA Action Alerts and contacted local legislators or you attended Nurses Day at the Legislature and talked with your legislators at the Chili Supper. Legislators love to hear from nurse constituents. Thank you for your participation and for representing nurses.

Have a great summer!

IMMEDIATE OPENINGS FOR RNs AND LPNs AVAILABLE AT THE SOUTH DAKOTA VETERANS HOME Caring for America’s Heroes!

The South Dakota Veterans Home remains open for business and is excited about our new facility!

Come join us as we enter into this wonderful phase caring for South Dakota Veterans in the beautiful southern Black Hills! The nursing department has a wonderful new organization and we welcome all those that have a loving, caring, and willingness to provide services to our heroes, spouses, and widows of our veterans. Immediate positions are available for RNs and LPNs. RNs and LPNs wage is DOE and can be discussed at interview. Relocation expenses are provided for RNs and can also be discussed at interview. Available positions provide full benefits for the employee including, but not limited to, health insurance, life insurance, paid sick and vacation leave, retirement, major medical, and much more.

If you are interested and you qualify, please contact Sue Beyer, 605-745-5127, sue.beyer@bhr.sd.gov. Applications are no longer accepted and you can log on for an application at http://bhr.sd.gov.

If you are interested and you qualify, please contact Sue Beyer, 605-745-5127, sue.beyer@bhr.sd.gov. Applications are no longer accepted and you can log on for an application at http://bhr.sd.gov.

All applicants are subject to drug testing and background check and employment is contingent on a negative result.

$2500 Signing Bonus

Have a great summer!
Every NDL event was well attended

All regions of South Dakota had both a seat at the table and representation during the annual chili dinner

2017 NDL group pic on the Capitol stairs with Governor Daugaard

SB61 Bill Signing Ceremony

The 2017 NDL luncheon

South Dakota Gov. Dennis Daugaard addresses the luncheon attendees

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Sage Memorial Hospital is located in Northeastern Arizona, Ganado, Arizona

For more information contact: Ernasha McIntosh, RN, BSN, IDON, 928-755-4501, ernasha.mcintosh@sagememorial.com.

Applications available at: http://sagememorial.com/careers/

Submit applications to the Human Resources Department, Fax#: 928-755-4659, hr@sagememorial.com.
**SDNA Award Criteria**

The South Dakota Nurses Association sponsors several annual awards for nurses, given during the SDNA Annual Convention in Yankton on October 1-2, 2017. Nominations for the following awards will be taken until August 1, 2017. For complete award criteria please visit our website at http://www.sdnursesassociation.org or contact the SDNA office at contactus@sdnurses.org.

**DISTRICT NURSE OF THE YEAR AWARD** was developed to recognize a nurse in each SDNA district who has contributed to the district and profession in a significant way. This award criteria and award winner is determined by each individual district.

**ROOKIE OF THE YEAR AWARD** is for the new SDNA member who has contributed energy and commitment to SDNA.

**Rookie of the Year Award Criteria:**
- The nominee must be an SDNA member for at least one year, but not longer than three years.

**DISTINGUISHED SERVICE AWARD** acknowledges specific contributions and achievements of an individual or group and provides formal recognition of SDNA member(s) singled out by colleagues for accomplishments in a given field of endeavor. The Award may be awarded for professional achievement in nursing, outstanding contributions in the community, for dedicated service to the association, to name a few possible categories.

**Examples of Possible Distinguished Service Award Categories:**
- Human Rights
- Membership Activities
- Specialty Work
- History
- Ethics

**NURSING PRACTICE AWARD** acknowledges a Registered Nurse involved in direct patient care. The recipient, through strength of character, commitment, and competence, either current or retired, is one who contributes to advancement of nursing practice.

**Nursing Practice Award Criteria** (must meet all criteria):
- The nominee must be an SDNA member.
- The nominee, through application of nursing knowledge, must assist patients to function at and maintain optimum levels of health and activities, as persons, as family members, and as members of their community.
- The nominee, through direct nursing practice, must provide innovations to help and encourage peers in nursing and is a role model, inspiring peers to improve quality of practice, and has contributed to improvement of quality of direct patient care.
- Other considerations include:
  - Initiation of a community affairs
  - Recognition by peers
  - Participation in organizational affairs
  - Ability to work with others
  - An innovative outlook

**JOY OF NURSING AWARD** recognizes the Registered Nurse who, through the years of practice, continues to truly love all aspects of nursing.

**Joy of Nursing Award Criteria** (must meet all criteria):
- The nominee must be an SDNA member.
- The nominee has practiced nursing for at least 5 years.
- The nominee has been a formal or informal mentor to students or new graduate nurses.
- The nominee has collaborated with and is respected by nursing colleagues and other health professionals.
- The nominee exemplifies the “Joy of Nursing” in care and relationships.

**PIioneer in Nursing Award** was developed to recognize nurses who have contributed to a particular profession or by being the first so that others may follow. This award recognizes a nurse who exemplifies the spirit that motivates other nurses to follow on the less traveled path.

**Pioneer in Nursing Award Criteria** (must meet all criteria):
- The nominee must be an SDNA member.
- The nominee must have helped guide the course of nursing in South Dakota.
- The nominee must have contributed to the profession by being the "first," whether that is within practice, education, program development, administration, government, community activities, or any other first.

**SDNA HALL OF FAME AWARD** recognizes an individual’s lifelong commitment to nursing and that commitment’s impact on the health and/or social history of South Dakota. Up to five nurses may be inducted each biennial year into the SDNA Hall of Fame.

**Hall of Fame Award Criteria** (must meet all criteria):
- The nominee(s) must have demonstrated leadership that affected the health and/or social history of South Dakota through sustained, lifelong contributions in or to nursing practice, education, administration, research, economics, or literature.
- The nominee(s) must have worked in or represented South Dakota.
- Achievements of the nominee(s) have enduring value to nursing beyond the nominee’s lifetime.

- **Note:** Nominees for the Hall of Fame Award may be living or deceased.

**THE NURSE EDUCATOR AWARD** acknowledges a Registered Nurse who serves as a faculty member at one of the South Dakota nursing programs. The recipient is recognized by peers to be exemplary in the areas of teaching effectiveness and facilitating learning for students in nursing. This nurse also participates actively in professional nursing activities as well as, the community in which he or she resides, demonstrates leadership skills, has a strong ability to work with others, and is seen as a mentor for future nurse educators. The Nurse Educator Award is awarded jointly by SDNA and NEDDS (Nursing Education Deans and Directors). A letter of support by the dean/chair of the nominee’s school is recommended.

**Nurse Educator Award Criteria** (must meet criteria as noted below):
- The nominee must be an SDNA member.
- The nominee must demonstrate teaching effectiveness through one or more of these criteria:
  - application of nursing knowledge that facilitates students’ learning to the highest level
  - use of creative teaching strategies in class room presentations, publications, or as a consultant
  - mentorship of new nursing faculty to the role of teaching
- The nominee has a regular clinical supervision assignment, the nominee must demonstrate effective supervision strategies in the clinical setting to facilitate students’ application of theoretical knowledge to patient care
- The nominee must participate in service activities through one or more of these criteria:
  - recognition of a leadership role in the nursing program
  - participation in committee work at the university or college level
  - service as a student organization advisor such as the South Dakota Student Nurses Association
  - initiation of efforts that enhance the success of nursing graduates
  - service in a leadership position in SDNA
- The nominee must have a sustained record of scholarship in the art of teaching, research, or contribution to improved health in the community through one or more of these criteria:
  - recognition by peers for their scholarship of teaching
  - dissemination of scholarship through presentations, publications, or as a consultant
  - initiation of a unique project that enhanced the health of the community

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**SDNA 2017 Awards Nomination Form**

**Nomination Form:**
- District Nurse of the Year Award
- Rookie of the Year Award
- Distinguished Service Award
- Nursing Practice Award
- Joy of Nursing Award
- Pioneer in Nursing Award
- SDNA Hall of Fame Award
- The Nurse Educator Award

**Nominee:**
- Name: __________________
- Address: __________________
- Phone: __________________
- E-mail: __________________

**Nominee Information:**
- History
- Specialty Work
- Membership Activities
- Human Rights
- Other Contact Information:
  - Please submit complete nomination form to the SDNA Office, 1005 South Phillips #2, Sioux Falls, SD 57105 by August 1, 2017.
  - Nominators must provide narrative statements describing the nominee’s compliance with established criteria for the award as explicitly and concisely as possible.
  - The Awards Committee shall consider all nominations and inform the SDNA Board of Directors of the award recipients. Award recipients will be invited to attend the SDNA Convention for presentation of awards. If an award recipient cannot or will not be present, the presentation will be made in absentia.

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**RN Charge Nurse!**

When I walked through the door at Menno-Olivet Care Center for the first time as a Certified Nursing Assistant, I knew this was a place that I would love to work. It was a happy place. The residents and staff are fun and it continues to be a joy working with them. With encouragement from the nurses here, I became an RN myself. Anything is possible at M-OCC.

- Dawn, RN, MDS Coordinator

For more information call us at (605) 387-5139 or stop by for a tour of our facility.

Menno-Olvet Care Center
402 S. Pine St
Menno, SD 57045

A competitive wage and a comprehensive benefit program are offered.
SDNA Core Issues Task Force Report

Marie Cissell, Chair
Kristi Riggs and Rochelle Reider, Committee Members

The SDNA Core Issue Task Force focuses for the year are “Healthy Nurses, Healthy Nation™.” The Grand Challenge Model seeks to engage nurses, improve nurses’ health, and create a healthy nurse population. The task force is encouraging nurses to send examples related to each month’s topics of what is being done at your workplace to marie.cissell@sdstate.edu or nursecare@siouxfalls.com. We will be placing examples on Facebook and sending out examples through email to the members of SDNA.

The topic for March was nutrition. A project that was successful for the Avera Queen of Peace Hospital in Mitchell, SD was changing the food choice options. The following activity was submitted by Kristi Riggs:

“We have a “sunny club” on Med/Surg/Peds/Swing Bed which sells snack foods for a collection of funds to both replenish the snacks as well as fund gifts for the team members (baby gifts, farewells, weddings, flowers for funerals, etc.). I introduced the Healthy Nurse, Healthy Nation initiative to my nursing staff members and we decided to make some changes with our food choice options to more healthy choices. This is one way we as nurses can role model choosing healthy snacks over unhealthy habits.”

According to the ANA website (healthynurse2017), the focus for April is combatting stress. The ANA website relays that stress is a factor of health for a nurse and each nurse’s stress affects care of patients and family. Stress can affect retention of nurses in the workplace. An opportunity for nurses to learn more about how to handle stress is a webinar which will be held on April 19th (12 pm CDT and 1 pm MDT) Living & Working Mindfully: Exploring Mindfulness Techniques for Self-Care, Leadership & Nursing Practice. Other webinars available are Success under Stress: Leading a Stress Free Environment; Your Mind and Body on Fatigue; and Dealing with Fatigue: Strategies for Nurse Leaders. Textbooks recommended are Self-Care and You: Caring for the Caregiver; Information Overload: Framework, Tips and Tools to Manage in Complex Healthcare and Environments; and Errors of Omission: How Missed Nursing Care Imperils Patients. Two pertinent articles are Empowerment reduces first-line managers’ stress and Eating better to help manage chronic stress. (http://nursingworld.org/healthynurse2017-april)

May’s theme is Women’s Health, National Fitness and Sports Month, June is Men’s Health, Cancer Awareness and Skin Health, July is Healthy Sleep and August is Happiness. The topics are yet in development but should be available as each month approaches. Visit the website http://nursingworld.org/MainMenuCategories/ThePracticedProfessionalNursing/2017-Year-of-Healthy-Nurse/default.aspx each month to see what webinars, books and articles are recommended. There are also other recommendations listed.

The Core Issues Task Force will be discussing the Healthy Nurse, Healthy Population at the SDNA June event in Sioux Falls on June 21st (See announcement in paper). We would like to have a discussion on where the focus for task force should be for the second half of the year. If you cannot attend, you are invited to send your thoughts to Marie Cissell, chair. We are looking for more members for this task force so feel free to email Marie Cissell with your interest.

You can follow the ANA social media campaigns, #FitNurseFriday and #healthynurse on Facebook and Twitter.

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The Sioux Falls VAHCS is currently recruiting for night and day RN and LPN healthcare positions in the following clinical areas. 8 hour, 12 hour and intermittent shifts available, depending on location.

- Inpatient (med/surg, mental health)
- Long-term Care
- Emergency Department
- Outpatient Clinics

Applicants can apply online at [www.usajobs.gov](http://www.usajobs.gov)

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You can follow the ANA social media campaigns, #FitNurseFriday and #healthynurse on Facebook and Twitter.

**Save the Date!**

Please plan on attending the SDNA Conference focusing on:

1. Techniques to de-escalate patient and family behaviors.
2. Increasing your situational awareness for personal safety.
3. Preparing for potential active shooter situations.
4. Describe drugs that are being abused in our communities and work environments.
5. Review disciplinary actions that can be taken by the SD Board of Nursing.
6. Assist in identifying areas for the SDNA Core Issues Task Force to address.

**June 21, 2017**

8:00am-4:00pm
Orthopedic Institute Auditorium (Ground Floor)
Located on the Avera McKennan Hospital Campus
810 E. 23rd Street
Sioux Falls, South Dakota

Be watching for the brochure with more detailed information!
SDNA Leadership Opportunities

The South Dakota Nurses Association (SDNA) is looking for RN leaders who want to be a mentor, an advocate, and actively involved in shaping the future of the nursing profession.

All candidates for office must submit a “Consent to Serve” form, your statement, and a photograph of yourself by July 1, 2017 to the SDNA Office. To obtain a “Consent to Serve” form or to learn more about each of the leadership positions, please visit the SDNA Website at www.sdnurses.org or call the SDNA Office at (605) 945-4265. There is also a “Consent to Serve” form in the June 2017 issue of “South Dakota Nurse.”

If you have any questions or would like further information on how to run for one of these offices please contact Roberta Olson, Nominations Committee Chair at Roberta.Olson@sdstate.edu or the SDNA office at contactus@sdnurses.org or (605) 945-4265.

The Nominations Committee is seeking interested SDNA members who wish to serve in leadership roles.

- President
- Vice President
- Treasurer
- Core Issues Task Force Chair
- Two (2) Continuing Education Committee Members
- Two (2) Nominations Committee Members

DUTIES OF THE PRESIDENT

The President shall:

a. Serve as the official representative of SDNA and as its spokesperson on matters of policy and positions;

b. Preside over meetings of Membership, the Board, and the Executive Committee;

c. Serve as ex-officio Member of all SDNA committees, except Nominations Committee;

d. Direct the activity and supervise performance of SDNA’s Chief Executive Officer;

The President may delegate duties to another Board Member as necessary and appropriate.

DUTIES OF THE VICE PRESIDENT

The Vice President shall:

a. Assume the duties of the President in the President’s absence or at the discretion of the President;

b. Succeed to the office of President for the unexpired term if the office of President is vacant;

c. Assume other duties as assigned.

DUTIES OF THE TREASURER

The Treasurer shall:

a. Monitor SDNA’s fiscal and financial affairs;

b. Provide reports of SDNA’s financial status to the Membership, the Board, and the Executive Committee;

c. Provide for the receipt, deposit, and disbursement of all SDNA funds;

d. Ensure sound, accurate, timely management of SDNA books, accounts, and record-keeping processes, procedures, and systems;

e. Ensure compliance with applicable ANA, governmental, and grant financial management and reporting requirements.

BOARD RESPONSIBILITIES AND LEADERSHIP DUTIES

a. The Core Issues Coordinator (CIC) shall be a member of the SDNA Board of Directors and elected for a two-year term by the SDNA membership.

b. The Core Issues Coordinator will work collaboratively with each CITF Chairperson.

c. Each CITF Chairperson shall coordinate and preside over CITF meetings, report CITF plans, propose positions and activities to the Core Issues Coordinator prior to each Board meeting.

d. The CIC and each CITF Chairperson shall work together to prepare accurate reports for the Annual Book of Reports. They may also prepare articles for The Nurse as necessary to keep SDNA members abreast of their progress. The SDNA Board of Directors meet 4 times a year: February, via phone conference; April, in Mitchell during the Spring Workshop; July, usually done via phone conference so no travel is required, and October, during the state convention (site varies yearly).

CONTINUING NURSING EDUCATION COMMITTEE

a. This committee shall be composed of four members. Three members will be elected in accordance with ARTICLE XI for two-year terms, with two members being elected in odd years and one member being elected in even years. One member who actively practices in academia and/or continuing education will be Board-appointed to chair the committee for a three-year term.

b. This Committee shall be responsible for:

1. Assessment, planning, implementation and evaluation of continuing education activities for SDNA;

2. Assurance that the ANCC Commission on Accreditation standards and guidelines are utilized in planning continuing education activities for nurses;

3. Serve as a resource for Districts, Members, and others on CNE activities and issues.

NOMINATIONS COMMITTEE

a. The Nominations Committee shall be composed of five members, all of whom are elected by the members-at-large to two year terms in accordance with Article XI.

b. Two members will be elected in odd years and three will be elected in even years.

c. The individual receiving the highest number of votes in that election cohort will serve as chair during the second year of their term.

d. Members of the Nominations Committee shall not be eligible to run for election as a Member of the Board, as a District President or CITF Chair, nor as a Delegate to ANA Membership Assembly, nor for election to the Government Relations Committee.

CONSENT TO SERVE South Dakota Nurses Association

Nomee for the Office of:

- Name: _______________________________
- Address: ______________________________
- City: ____________________ Zip: __________
- Tel: home: __________________________
- work: ______________________________
- fax: _________________________________
- E-mail: ______________________________
- School/College of Nursing:

- Area of Practice:

- Present Position and Place of Employment:

- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:

- Current SDNA Member District:

- (Number or City)

- Signature _____________________________

- Date ________________________________

- Please attach a signed statement of your personal position regarding current nursing and SDNA issues. Limit your statement to a maximum of three sentences. Send (1) this form, (2) your statement, and (3) a PHOTOGRAPH of yourself by July 1, 2017 to SDNA, 1005 South Phillips #2, Sioux Falls, SD 57105.

South Dakota Nurse

Biographical Data

Name: ___________________________________
Address: __________________________________
City: ____________________ Zip: ____________
Tel: _____________________________________
Fax: _____________________________________
Email: _________________________________
School College of Nursing: _________________
Area of Practice: ___________________________
Present Position and Place of Employment: __________
Professional Association(s) at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: __________
Current SDNA Member District: ________
(Number or City)
Signature _________________________________
Date _________________________________
Please attach a signed statement of your personal position regarding current nursing and SDNA issues. Limit your statement to a maximum of three sentences. Send (1) this form, (2) your statement, and (3) a PHOTOGRAPH of yourself by July 1, 2017 to SDNA, 1005 South Phillips #2, Sioux Falls, SD 57105.

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District 1, 2, 3 Report

Greetings from West River! Districts 1, 2, and 3 met at the Hilton Garden Inn in Rapid City on January 10, 2017. Election of officers was held and by unanimous vote, Dr. Carman Timmerman was elected as the District 1, 2, and 3 Secretary for 2017-2019. Congratulations to Carman and thank you to Dr. Dawn Warren who served as district secretary 2015-2017.

The District meeting in March was held at the Colonial House restaurant on March 14, 2017. The next meeting will be May 9, 2017 at 5:30 at Minerva’s in Rapid City.

Linda De Long, President
Districts 1, 2, & 3

District 4 Report

Ahhh Spring! New growth, fresh start, graduations. District 4 will be celebrating the new beginnings for graduating Presentation College student nurses with a Welcome to the Profession lunch on Thursday, April 27th. We wish the new grads luck as they will be taking the NCLEX exam and begin their careers in the exciting profession of Nursing.

A brief meeting will be held after the meal. A special treat for the “seasoned” nurses will be a tour of the building for a cold bottle of water and see who’s working.

Fun volunteer opportunity in a relaxing and better yet, #332. SDNA will be providing pizza and talking to the nursing students. The meeting will be held at the Pheasant Restaurant in Brookings.

Pat Sudbeck

District 8-9 Report

Welcome to spring????? If your weather is like around here, we get a beautiful day, followed by clouds and wind. I do appreciate those nice days that we have had.

Meetings in 2017 have brought in a variety of events, or non-events. We did cancel the January meeting due to weather conditions. In February, we did not have a monthly meeting since a number of members were able to attend the NDL event in Pierre. There was a great turn-out of legislators, RNs and CNP’s and we were able to lobby for passage of the Advanced Nurse Practice legislation, and it passed!!

In March Deb Fisher-Clemens gave us a detailed explanation of the Obama Care Health Policy, as well as reviewed some of the parts to the failed proposed new Health Care Policy. One needs to admire anyone who can keep all of the changes straight!!! It was an educational opportunity for local legislators, instructors, nurses, and nursing students. The meeting was held at the Pheasant Restaurant in Brookings.

SDNA and the SDSU NSA organization will combine for our April meeting. It will be on campus, Wagner Hall, #332. SDNA will be providing pizza and talking to the students about the importance of being an active member of their professional nursing organization. The date and time are: 4/25 @ 6pm. Alyssa Stauffacher from Avera will be speaking. Everyone is welcome.

Our May meeting will be held at the lake home of Leis Tschetter. In June Carol Peterson will host the meeting. Please watch for complete details in your email announcements from Contactus@sdnurses.org. If you aren’t getting monthly updates about meetings check your junk mail box and/or contact Eric.

Here’s to a great spring and summer!!

Eileen Bruner-Halverson, President

District 10 Report

Meeting Notes April 4, 2017

Members Present: Darcy S-J, Julie D, Marion E., Marie C., Ardelle K., Laura E. student guest, Sandy T., Anna A-G., Vicky B.

Call to order by President Julie Dangel at 1804.

Meeting turned over to the primary planners of the Workshop Scheduled June 21, 2017 at the Orthopedic Institute Auditorium. Title is: Healthy Nurse, Healthy Work Environment, and Healthy Populations.

Some speakers have been contacted and expressed interest.

Sergeant Jamie Butyn from the Sioux Falls Police Department Street Crimes has been confirmed to speak on situational awareness, domestic violence and being prepared for an active shooter for approximately 90 minutes. There is no honorarium as this is part of their community service.

Pat Kniep, Special Assistant Attorney General, has been contacted to see if he is available to discuss issues related to current drug trends in our community.

Darcy Jensen, who is the local director for drug and alcohol recovery program was contacted but is unable to present as she will be out of town.

A Board of Nursing member is committed to speak regarding current disciplinary action being seen nurses.

Maria Eining, Director HPAP, was suggested as another speaker.

Bill Ludwig, Pharmacist at Lewis Drug, was mentioned as a possible speaker: Ardelle will contact to see if he is possible for him to be a part of the workshop.

Adam Weber passed a disease research will be contacted as a motivational speaker. Julie Dangel will contact to see if he can be a part of the workshop.

Topics applicable to all aspects of nursing to be included.

Core Issues Task Force discussion on what nurses see as needs in the community will be led by Marie Cissell.

Nurse education exploration will take place if possible in the goal and objectives for the workshop and is working on CEUs.

Cost of workshop is $60 for members and $30 for students. Continental breakfast and box lunch will be provided within the fee.

Panera will be contacted for box lunch.

Advertisement will be through Facebook with members and SDNA website.

Webinar presentations will be discussed.

For future meeting would like topics that would be helpful to the attendees. Anna A-G. will check on grad students who need to present and have designated times by year. Another topic was simulation and its use.

Save the date for fall convention in Yankton October 1 and 2.

Respectfully submitted,
Marion E. and Julie D.

District 11 News

Spring has come and the growing season is here again! District 11 has been working on the 2017 SDNA Convention, scheduled for October 1 and 2 at the Best Western Kelly Inn in Yankton. Mark your calendars for our convention, “SDNA: The Next 100 Years.” We are working on the program issues and the silent and live auctions.

Our February meeting, Dr. Jean Yockey offered a presentation to SDNA members, students, and other nurses about Navy ship nursing. This presentation was very well received by all present and included various aspects of nursing in this realm.

During our March meeting, Representative Jean Hunhoff presented an interesting presentation on the 2017 South Dakota Legislative session. As in previous years, Jean held our interest for the entire time. After her presentation, she had a question-answer session wherein many thoughtful-provoking questions were presented and Jean responded in kind. This wonderful presentation was well received by the SDNA members present, nurse guests and some other student nurses from USD as well as many other nurses, totaling 34 individuals. Jean concluded her presentation by encouraging all present to become active as nurses in South Dakota as well as encouraged students to become members of the South Dakota Nurses Association.

At this meeting, we also heard that the total funds raised at the Pizza Ranch fundraiser for the Servant Hearts Free Clinic in October was $441.00. This money has been sent to the free clinic as they are solely funded by donations.

Respectfully submitted,
Kathy Jorgensen
President, SDNA District 11
SDNA 2017 Calendar of Events

If you have events that you want posted on the SDNA Calendar of Events, please contact the SDNA Office at (605) 945-4265 or by email at contactus@sdnurses.org.

June
2017 ANA Membership Assembly
June 8-11

July
SDNA Consent to Serve Forms Due
July 1
Independence Day
July 4
SD Nurse Article Submission Deadline – September Issue
July 17

August
Awards Nominations Due
August 1
SDNA BOD Meeting
August 21

September
Labor Day
September 4

October
SDNA Board of Directors Meeting
October 1
SDNA Annual Convention
October 1 & 2
Yankton, SD

Native American Day
October 9
SD Nurse Article Submission Deadline – December Issue
October 17

November
Veterans Day
November 10
Thanksgiving
November 23

December
District Leadership Reporting Form Due to
SDNA Office
December 1
Christmas Day
December 25

SDNF Donors

A special “Thank you!” to the following individuals who have donated to the South Dakota Nurses Foundation since January 1, 2017. The great support is appreciated!

Jeremy & Michelle McGregor
William & Carla Texel
Rodney & Karen Petigrew
Kathy Jorgensen
Mike & Julia Dangel
Ellan K. Petersen
Wesley & Lots Tschetter
Randy & Adele Jacobson
Deb Fischer Clemens
Doris Heine
Paula Goddard
Craig & Patricia Shaver
Robert & Judith King
George & Lenore Whaley
Ardele Kleinassier
Donald & Linda Erlensbusch
Judith Niklasen
Dr. Kay Foland
Carol Jean Peterson
David & Roberta Olson
Gary & Mary Brendefro
John Jacoway & Linda Kropenske
Martin & Joyce Fjelland
Verna Schad
Kathryn Vigen
Joe & Mary Edelen
Eugene & JoAnn Goodale
Cynthia Elverson
Thomas E. Stenvig
Gary & Audrey Stevens
Mary Ingram

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For questions contact
Candace Pescosolido
at (406)447-7853 or
Patricia Pruett @ (406)447-7108

EOE
The ANA Enterprise Named One of Modern Healthcare’s “Top 25 Women in Healthcare”

Silver Spring, MD – The ANA Enterprise is pleased to announce that Modern Healthcare has selected ANA Enterprise CEO Marla J. Weston, PhD, RN, FAAN, as one of its 2017 “Top 25 Women in Healthcare.”

Silver Spring, MD – The ANA Enterprise has partnered with the Call for Action: Nurses Lead and Transform Palliative Care to issue the Call for Action: Nurses Lead and Transform Palliative Care.
Membership Categories
please check one

FULL ANA/SDNA MEMBERSHIP
RN employed full or part time

REDUCED TO 75% OF FULL ANA/SDNA MEMBERSHIP DUES (STUDENT)
RN enrolled in baccalaureate, masters or doctoral program, at least nine (9) credit hours per calendar year

REDUCED TO 50% OF FULL ANA/SDNA MEMBERSHIP DUES (NEW GRADS GET A 2-YEAR RATE)
RN who is unemployed
- or
- enrolled in baccalaureate, masters or doctoral program, at least 20 credit hours per year

REDUCED TO 25% OF FULL ANA/SDNA MEMBERSHIP DUES (RETIRED)
RN who is over 62 years of age and unemployed
- or
- who is totally disabled

SDNA ONLY MEMBERSHIP
RN employed full or part time

According to Federal tax law, you may claim 50% of your annual SDNA/ANA dues as a tax deduction. The other 50% are used in lobbying activities and are not tax deductible.

PAYMENT OPTIONS

FULL ANNUAL PAYMENT BY CHECK
PAY BY ELECTRONIC DUES PAYMENT PLAN (EDPP)
PAY BY CREDIT CARD

MEMBERSHIP TYPES

<table>
<thead>
<tr>
<th>Monthly (EDPP)</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>FULL ANA/SDNA MEMBERSHIP</td>
<td>$33.59</td>
</tr>
<tr>
<td>STUDENT ANA/SDNA MEMBERSHIP</td>
<td>$17.62</td>
</tr>
<tr>
<td>NEW GRADS ANA/SDNA MEMBERSHIP</td>
<td>$12.04</td>
</tr>
<tr>
<td>RETIRED ANA/SDNA MEMBERSHIP</td>
<td>$6.27</td>
</tr>
<tr>
<td>SDNA ONLY MEMBERSHIP</td>
<td>$16.04</td>
</tr>
</tbody>
</table>

Welcome
New Members

District 1, 2 & 3
Denise Buchholz
Emily McKeen
Kathy Boston

District 4
Lisa Lee

District 5-7
Stephanie Klein
Elizabeth Powell
Becka Schelske

District 8 & 9
Altham Abouat

Central Washington Hospital is the newly built, evidence-based hospital for our integrated healthcare system, and designed in part by the nurses who work here.
We use cutting edge technology to provide high quality care close to home, so our patients have access to leading medicine.

We're hiring

We offer:
- Career Advancement Opportunities
- Collegial Environment
- Competitive Salaries and Benefit Packages
- Educational Opportunities
- Tuition Reimbursement

For more information contact:
Human Resources Department
509.567.7300

Mercy Hospitals Rock!
We’re looking for nurses to be part of our care team at our Mercy locations in Oakland, NE, Sioux City, IA and Primghar, IA. We are growing and we want the best and the brightest to come work with our team of great caregivers and doctors to provide the best care to our patients. There are some exciting times ahead for Mercy and we want you to be a part of it! Mercy is looking for full and part time nurses throughout our hospitals including ER/Therapy, Surgery, Rehab and our brand new ICU!
Ask us about our NEW Nurse Residency Program.
It's all about your future!
Competitive wages, benefits, and education reimbursement!
Please visit our website at http://www.mercynurse.com or apply online at http://www.mercynurse.com/careers.
EEO Employer/TV/VI/Veterans/Disabled.
Our Nurses Are Passionate About Compassionate Care

When you’re a nurse at Avera, you join a team of caring people who love their work just as much as you do.

What’s so great about our nurses?
They’re good communicators with positive attitudes.
They’re engaged with their coworkers and responsive to their patients.
Not to mention they lead the industry in clinical excellence at more than 300 locations in a five-state area.

Choosing Avera – Learn more about our exciting career opportunities at AveraJobs.org

Avera is an Equal Opportunity/Affirmative Action Employer, Minority/Female/Disabled/Veteran/Sexual Orientation/Gender Identity